

Get Outdoors Leadville! is seeking **Camp Crew Leaders** for **Rockies Rock Adventure Camp**. This position oversees and instructs groups of 10-15 campers, ages 1st-8th grades, in daily outdoor adventures including hiking, leave-no-trace education lessons, team building games, mountain biking, environmental education, fishing and special topic fieldwork conducted by local programming partners. Crew Leaders develop and implement outdoor education and recreation curriculum for up to four 2-week camp sessions and are responsible for ensuring safe, enriching, and inclusive outdoor experiences for Lake County youth in their crew, while also mentoring and Assistant Crew Leader. This full-time position is seasonal, running from June through August 2020.

Duties Include:

- Oversee camper crews, leading daily outdoor activities for youth in a day camp setting. Primary programs and topics include:
 - Place-based environmental education, focused on Lake County locations, flora/fauna, habitats, weather, history, etc.
 - Leave No Trace principles and environmental stewardship, cultivating an understanding of the larger web of natural and human communities and love of the earth as a whole
 - Nature play, inspiring creative engagement with outdoor places & spaces
 - Community connection and introduction to local outdoor recreation amenities & historic locations
 - Leadership and teamwork, fostering a sense of self, belonging, and resilience
 - Support mountain biking and hiking curriculum, led by an Adventure Program leader
 - Occasional special activities including swimming, indoor rock climbing, nature art/journaling, fishing, etc.
- Create and implement a session-based (2 week) schedule and activity progression for your crew group, integrating scope and sequence into the summer-long camp curriculum, including environmental science lessons from an established curriculum
- Maintain risk management protocols and situational awareness to ensure safe, well-supported experiences; monitor and support physical and psychological safety and comfort at all times, complete injury/accident report documentation, as needed
- Identify and respond to any issues. Communicate and collaborate to support social-emotional needs of campers and address behavioral needs and challenges, including completion of incident reports, as needed
- Administer pre- and post-program evaluations to campers and share feedback with Camp Director and Healthy Kids Director
- Maintain accurate program records, including completion of daily attendance rosters, lunch distribution, gear checkout logs, and other reporting
- Capture photo and video media of activities
- Create fun, inclusive, engaging crew dynamic for all campers, setting a high-energy and positive atmosphere for learning and sharing
- Guide and mentor Assistant Crew Leaders by providing positive modeling and constructive feedback as they develop leadership and counseling skills
- Contribute to camp logistical needs as needed and assigned, such as food delivery, equipment cleaning and maintenance, transportation support, etc.
- Reflect on performance and provide written and/or oral feedback to self and co-workers
- Maintain a tidy, organized work space and care for equipment used during programming
- Adhere to County Employee Handbook, GOL! guiding resources, including the Rockies Rock Staff Manual, and professionalism standards

- Uphold Mandatory Reporting requirements and other applicable Childcare License expectations
- Other tasks as necessary to fulfill camp programming

QUALIFICATIONS

- Must be 18 years old or older
- At least three months (460 hours) professional experience with children
- Demonstrated ability to plan, lead, organize, and implement small group program activities within organizational risk tolerance
- Sense of humor, resourcefulness, creativity, flexibility, and passion for connecting youth to the outdoors to inspire a lifelong love of nature
- Strong written and verbal communication skills
- Basic computer skills, including Microsoft Suite and Google Drive
- Exhibit core values of cultural awareness, inclusivity, compassion, integrity, healthy lifestyle choices, respect for others and the environment, and collaboration.
- Current First Aid, CPR, AED certification for Adults and Children through American Red Cross or equivalent.
- Up-to-date immunizations with records
- Completion of health history
- Clearance of federal and state criminal background check

PREFERRED QUALIFICATIONS

- Formal education or experience in youth programming
- Formal experience with outdoor education, adventure education, outdoor recreation leadership, Leave No Trace, and/or camp leadership
- Knowledge of the Lake County community and families
- Spanish language fluency
- Wilderness First Aid or Wilderness First Responder certification
- Satisfactory driving record and current driver's license (Not all Crew Leaders will be required to drive, but ability to do so during course of workday is desired)

WORK CONDITIONS

The majority of this person's duties are performed within an outdoor environment in a variety of locations and settings. The incumbent may be exposed to some noise (electrical, mechanical or human) on an occasional basis, and other related hazards associated with an outdoor environment. Physical hazards may include weather-related hazards, extreme heat, extreme cold, noise, and sun/UV exposure. Exposure to natural, biologic hazards such as insects and injurious plants is also possible.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and talk or hear for extended periods of time. The employee will be required to use a computer to accomplish administrative tasks. The employee is required to use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms. Must have the ability to safely restrain and physically support children when needed for safety in general camp activities (child weighing 40 - 200 pounds). Specific vision abilities required by

this job include close vision, and vision sufficient for driving. The employee will also be required to walk (hike) in uneven, mountainous terrain on and off trail for up to 10 miles, and 2,000 vertical feet and bike on single-track bike trails for up to 15 miles and 3,000 vertical feet.

ABOUT GET OUTDOORS LEADVILLE! (GOL!): Get Outdoors Leadville! is a grant-funded initiative launched in December 2016 that connects Lake County youth and families to the outdoors to inspire dreams, foster stewardship, build leadership, and strengthen community. GOL! works with numerous community partners to create and expand engaging outdoor and environmental education programming. Please see the GOL! website for examples of GOL! programming and the latest updates on outdoor adventures in-school, out-of-school, and with families.

All interested candidates submit your resume and cover letter to **Cisco Tharp, Healthy Kids Director: ctharp@co.lake.co.us** Attention: Rockies Rock Crew Leader.

Lake County Government is an equal opportunity employer. We embrace the diversity of our workforce; therefore, all employment decisions are based on qualifications, merit, and business need. Get Outdoors Leadville! operates under special use permit from the USDA Forest Service.

