



# Lake County Build a Generation

*Organizing Lake County to build a healthier  
community for youth and families.*

Are you someone who is passionate about the health and well-being of the Latino/a Community?

Do you believe that our trails or pathways should be accessible to all Lake County residents regardless of ethnicity or income?

Are you someone who has struggled with access to a healthy and active lifestyle?

Are you passionate about active living and healthy eating?

Do you have strong connections within the Lake County community, particularly in the Latino/a community?

Are you concerned about how challenging it can be to eat healthy food on a tight budget?

Are you looking for the opportunity to work full-time within Lake County?

Then consider applying to be a Lake County Build a Generation Health Equity Coordinator (Project Lead on Healthy Eating and Active Living!)

Read on for more information....



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## **LAKE COUNTY GOVERNMENT JOB DESCRIPTION: LAKE COUNTY BUILD A GENERATION, A PROJECT OF THE LAKE COUNTY PUBLIC HEALTH AGENCY**

**JOB TITLE:** Health Equity Coordinator (Project Lead on Healthy Eating/Active Living)  
**DEPARTMENT:** Lake County Public Health Agency  
**CLASSIFICATION:** Full-time, non-exempt, eligible for benefits.  
**SUPERVISOR TITLE:** Health Equity Manager  
**SALARY RANGE:** \$32,000 to \$40,000 annually

### **FUNCTION OR PURPOSE OF THIS POSITION:**

The **Health Equity Coordinator (Project Lead on Healthy Eating/Active Living)** will support Lake County Build a Generation's efforts to improve health outcomes for youth and families in Lake County through a community organizing and Collective Impact framework.

In 2018, this work will include facilitating a Complete Streets Coalition (to bring together community members who want a more walkable and bike-able community) and working with community members to increase physical activity opportunities and spaces for Lake County residents, particularly the Latino/a community.

The Health Equity Coordinator (Project Lead on Healthy Eating/Active Living) will also work with community stakeholders on initiatives to increase healthy food consumption in our community, particularly for people in the Latino/a community or those at or below 200% of poverty. This position offers training opportunities and resources in order to develop the coordinator's expertise in coalition-building, facilitation, and best practices in education, encouragement, policy and infrastructure.



## **ABOUT LAKE COUNTY BUILD A GENERATION:**

Lake County Build a Generation (LCBAG) is building a healthier community for youth and families. We are a project of the Lake County Public Health Agency, an EOE employer. Our staff members are passionate about youth, families, seniors, and the success of our community. For more information, please visit [www.lcbag.org](http://www.lcbag.org).

## **ESSENTIAL FUNCTIONS: Essential and other important responsibilities and duties may include, but are not limited to, the following:**

- Facilitate regular monthly meetings of the Food Access and Complete Streets Coalitions.
- Work to develop leadership on the Food Access and Complete Streets Coalitions. Regularly identify opportunities for members of the coalitions to facilitate parts of meetings in order to build leadership and self-sufficiency on the Coalition.
- Support any action teams/work groups of the Food Access or Complete Streets Coalition, including providing facilitation (as needed); regularly following up with members to ensure tasks are being completed, and generally ensuring that any action teams/work groups are on track.
- Continually recruit stakeholders to the Food Access and Complete Streets Coalitions.
- Support the Food Access and Complete Streets Coalitions in raising funding as needed to implement projects.
- Support members of the Food Access and Complete Streets Coalitions in prioritizing their 2018-19 goals, forming workgroups around the prioritized goals, implementing these goals, evaluating these goals, and adjusting these goals, as needed. The 2018-19 goals currently include the following.
  - Advocate for policies that promote active transportation and bicycle and pedestrian safety, and monitor implementation and impact. Develop a bike and pedestrian master plan, develop construction designs and identify funding for at least one priority infrastructure project in year three.
  - Successfully advocate for the implementation of at least one City or County practice that will make it easier for residents to walk or bike, such as developing a snow removal plan that prioritizes walking and biking routes.
  - Implement a Fruit and Vegetable Prescription Program serving 10 families a year. (The Lake County Public Health Agency has taken the lead on this initiative, but LCBAG and the Food Access Coalition continue to provide support to the program, in order to help it improve and expand.)
  - Increase access to fresh fruits and vegetables by members of the affected population (the Latino/a community and community members at or below 200% of poverty) through the development of the food bank, community meals and the Food Health Program as an entry point for community members to access Cloud City Farm produce.
  - Research barriers to participation in federal and local food programs and identify, implement, and evaluate potential strategies to address barriers. Work with statewide coalition to implement a statewide strategy to reduce barriers.
  - Work with members of the Latino/a community to identify and implement at least two strategies to increase access to affordable and culturally and linguistically relevant opportunities for physical activity.

## **Qualifications**

### **A strong candidate must have:**

- Good computer skills, including, but not limited to, an ability to use or learn to use Microsoft Word, Excel, Google Docs, Google calendar, and email.
- The ability to use or learn to use standard office equipment, including a computer, copier, and telephone.
- The ability to work independently as appropriate
- Strong basic written and verbal communication skills
- Understanding of the complex cultural dynamics of the Lake County community
- The ability to build on or develop trust and connections with members of the Lake County Latino/a community
- Leadership skills
- Strong communication and conflict resolution skills
- Understanding/awareness of racial equity issues (developed either through personal experience or formal training)
- The ability to work collaboratively with a wide variety of community leaders and community members.
- Strong problem-solving skills that allow the candidate to create strategies to complete assigned tasks successfully

### **Candidates with the following skill sets are preferred, but we are also willing to train the right person in many of these skills:**

- Experience in community-based projects and/or initiatives
- Familiarity with Collective Impact as a model
- Facilitation skills
- Bilingual and bicultural (in Spanish and with the immigrant Latino/a community)
- Familiarity with best practices in promoting healthy eating and active living

**Travel:** May require some travel for trainings. May require some occasional work at night and on the weekend. Must possess and maintain a valid Colorado Driver's License and the minimum statutory level of personal vehicle insurance.

**Work Conditions:** The majority of this person's duties are performed within an indoor environment. The incumbent may be exposed to some noise (electrical, mechanical or human) on an occasional basis, and other related hazards associated with an office environment.

**Career Track:** This position is grant funded and dependent upon ongoing grant funding.

**To Apply:** To apply, please send a cover letter, resume and list of 3 professional references, including at least one previous supervisor (with contact information) to Eudelia Contreras, Health Equity Manager, at eudelia@lcbag.org. This position is open until filled.