



Job Title: **Landfill Operator I**
Department: **Public Works**
Reports To: **Landfill Crew Leader**
Classification: **Full-Time, Non-Exempt**
Starting Salary Range: **\$40,000-\$45,000**
Benefits: **[Lake County Benefits](#)**

Interested applicants should email their resume, cover letter, and three (3) professional references to HR@co.lake.co.us

Position Summary

Under the direction and supervision of the Landfill Manager or The Director of Public Works, this position should be able to perform skilled labor and operation of heavy equipment. This position performs duties that are skilled labor for the operation of the landfill tipping face, maintenance of landfill roads and drainage.

General Duties and Responsibilities

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Essential Functions

- Operates equipment of various sizes and weights, in loading, hauling, and unloading of various equipment, materials and supplies.
- Operation of trucks, snowplows, backhoes, and tractors during the winter months to keep the landfill roadways cleared and open for public use.
- Assists with digging of trenches, covering the landfill, compacting trash and with special projects when directed by supervisor.
- Performs duties in accordance with safety policies and procedures daily.
- Ability to communicate to mechanics about equipment repairs and maintenance.
- Performs daily inspections of equipment, keeps equipment clean, and regularly schedules maintenance of heavy equipment.
- Daily operation of the landfill and Recycling Center.

Competencies

- Ability to work independently and manage time.
- Utilize good judgement.
- Establish and maintain effective working relationships.
- Understand and carry out both written and oral instructions.
- Read, understand, follow, policy and procedures as necessary.
- Help the other landfill employees.
- Drive to other locations to perform assigned duties.



Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

- Regularly required to stand; walk; use hands to handle or feel; reach with hands and arms and talk or hear. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, crawl, or smell.
- The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds.
- The position may also require close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Expected Hours of Work

This is a full time (40 hour per week), non-exempt position. Weekend work will be required.

Other Duties

Please note that this job description does not intend to cover or contain a full comprehensive list of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Requirements

- High School Diploma or GED required.
- Must possess a clean driving record.
- CDL Class A or B valid driver's license preferred not required.
- Must be 18 years of age.
- Must have a valid driver's license.
- Must pass a preemployment background and drug test.
- Candidates must be authorized to work in the United States.
- Lake County Government is a drug and alcohol-free workplace.
- Preferred bilingual in English and Spanish.

Physical Activity & Work Environment

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|---|-----------------------------|
| • Sitting | - Less than 50% of the time |
| • Walking | - More than 50% of the time |
| • Standing | - More than 50% of the time |
| • Using hands/fingers to feel or handle items | - More than 50% of the time |
| • Reaching, pushing, or pulling with arms/hands | - More than 50% of the time |
| • Climbing | - Less than 50% of the time |
| • Balancing | - Less than 50% of the time |
| • Kneeling, crawling, or crouching | - Less than 50% of the time |
| • Talking or hearing | - More than 50% of the time |
| • Tasting or smelling | - Less than 50% of the time |
| • Lifting, moving, or exerting force of up to 10 lbs. | - More than 50% of the time |
| • Lifting, moving, or exerting force of up to 25 lbs. | - More than 50% of the time |



- Lifting, moving, or exerting force of up to 50 lbs. - Less than 50% of the time
- Lifting, moving, or exerting force of up to 100 lbs. - Less than 50% of the time
- Lifting, moving, or exerting force of more than to 100 lbs. - Less than 50% of the time
- Seeing up close - More than 50% of the time
- Seeing long distances - Less than 50% of the time
- Seeing color - More than 50% of the time
- Use of peripheral vision - Less than 50% of the time
- Perceiving depth - Less than 50% of the time
- Adjusting and focusing vision - More than 50% of the time
- Working outdoors in inclement weather – extreme hot - Less than 50% of the time
- Working outdoors in inclement weather – extreme cold - Less than 50% of the time
- Working indoors in an office environment - More than 50% of the time
- Working in high places - Less than 50% of the time
- Working near moving mechanical parts and machines - More than 50% of the time
- Working in wet/humid conditions that are not weather related - Less than 50% of the time
- Working in extreme cold conditions that are not weather related - Less than 50% of the time
- Working in extreme hot conditions that are not weather related - Less than 50% of the time
- Working with airborne particles or fumes - Less than 50% of the time
- Working with toxic or caustic chemicals or agents - Less than 50% of the time
- Working with explosives - Less than 50% of the time
- Working in an area with a risk of exposure to radiation - Less than 50% of the time
- Working in an area with a risk of exposure to electrocution - Less than 50% of the time
- Exposure to vibration - More than 50% of the time
- Working in a loud environment - More than 50% of the time

EOE Statement

Lake County is an Equal Opportunity Employer (EOE). Qualified applicants are considered for employment without regard to age, race, color, creed, religion, sex, national origin, sexual orientation, disability, or veteran status. Assistance or accommodation during the application process due to a disability is available upon request.